August 4, 2025

Ms. Smith,

I, Kyle Douglas Moring, hereby waive my request for confidentiality with respect to the complaints I submitted to the U.S. Department of Labor, Office of Inspector General, on June 30, 2025, and July 30, 2025.

Furthermore, I acknowledge that, by waiving my request for confidentiality, I am granting the U.S. Department of Labor, Office of Inspector General permission to forward my complaints to U.S. Department of Labor, OSHA management officials for review and any action deemed appropriate.

For context, my complaints concern repeated inaction by OSHA Region VI (Dallas Area Office) in response to multiple imminent danger reports involving Walmart Store #131 in Mount Pleasant, Texas. Despite photographic documentation, multiple employee witness statements [redacted] and persistent hazard reports—such as falling roof debris, active electrical risks, water intrusion in food storage areas, and elevated food temperatures—no on-site inspection has been conducted and no written determination has been issued, as required under FOM Chapter 9, § I.H.2.

I respectfully request that my complete complaint record—including OSHA Complaint Nos. 233439 and 235339, and Whistleblower Case No. [redacted] reviewed by OSHA national leadership under applicable standards, including the OSH Act, the General Duty Clause (29 U.S.C. § 654(a)(1)), and FOM Chapter 11, § I.A.2 regarding imminent danger protocols.

This request is submitted in good faith, in my capacity as a former Asset Protection Investigator and a bona fide representative of multiple current employees who wish to remain unnamed due to fear of retaliation.

Thank you for your time and continued attention to this matter.

With gratitude,

Kyle Douglas Moring, M.S., LPC-Associate
Representative of Current Employees – Walmart Store #131
OSHA Whistleblower Complainant – Case No. [redacted]
Former Asset Protection Investigator
[redacted]
[redacted]