TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

IN THE MATTER OF AN ENFORCEMENT ACTION CONCERNING PILGRIM'S PRIDE CORPORATION RN102184041	§ § § § §	BEFORE THE TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

AGREED ORDER
DOCKET NO. 2025-1523-IWD-E

I. JURISDICTION AND STIPULATIONS

On SEP 2 3 2026, the Texas Commission on Environmental Quality ("the Commission" or "TCEQ") considered this agreement of the parties, resolving an enforcement action regarding PILGRIM'S PRIDE CORPORATION (the "Respondent") under the authority of TEX. WATER CODE chs. 7 and 26. The Executive Director of the TCEQ, through the Enforcement Division, and the Respondent together stipulate that:

1. The Respondent owns and operates a wastewater treatment plant located at 664 Farm-to-Market Road 127 West in Mount Pleasant, Titus County, Texas (the "Facility"). The Facility is near or adjacent to water in the state as defined in TEX. WATER CODE § 26.001(5).

2. The Executive Director and the Respondent agree that the TCEQ has jurisdiction to enter this Order pursuant to TEX. WATER CODE §§ 7.002, 7.051, and 7.073, and that the Respondent is subject to TCEQ's jurisdiction. The TCEQ has jurisdiction in this matter pursuant to TEX. WATER CODE § 5.013 because it alleges violations of TEX. WATER CODE ch. 26 and the rules of the TCEQ.

3. The occurrence of any violation is in dispute and the entry of this Order shall not constitute an admission by the Respondent of any violation alleged in Section II ("Allegations"), nor of any statute or rule.

4. An administrative penalty in the amount of $60,200 is assessed by the Commission in settlement of the violations alleged in Section II ("Allegations"). The Respondent paid $48,160 of the penalty and $12,040 is deferred contingent upon the Respondent's timely and satisfactory compliance with all the terms of this Order. The deferred amount shall be waived only upon full compliance with all the terms and conditions contained in this Order. If the Respondent fails to timely and satisfactorily comply with any of the terms or requirements contained in this Order, the Executive Director may demand payment of all or part of the deferred penalty amount.

5. The Executive Director and the Respondent agree on a settlement of the matters alleged in this enforcement action, subject to final approval in accordance with 30 TEX. ADMIN. CODE § 70.10(a). Any notice and procedures, which might otherwise be authorized or

required in this action, are waived in the interest of a more timely resolution of the matter.

6. The Executive Director may, without further notice or hearing, refer this matter to the Office of the Attorney General of the State of Texas ("OAG") for further enforcement proceedings if the Executive Director determines that the Respondent has not complied with one or more of the terms or conditions in this Order.

7. This Order represents the complete and fully integrated agreement of the parties. The provisions of this Order are deemed severable and, if a court of competent jurisdiction or other appropriate authority deems any provision of this Order unenforceable, the remaining provisions shall be valid and enforceable.

8. This Order shall terminate five years from its effective date or upon compliance with all the terms and conditions set forth in this Order, whichever is later.

II. ALLEGATIONS

During a record review for the Facility conducted on October 23, 2024, an investigator documented that the Respondent failed to comply with permitted effluent limitations, in violation of 30 TEX. ADMIN. CODE § 305.125(1), TEX. WATER CODE § 26.121(a)(1), and Texas Pollutant Discharge Elimination System ("TPDES") Permit No. WQ0003017000, Effluent Limitations and Monitoring Requirements No. 1., as shown in the effluent violation table below.

PILGRIM'S PRIDE CORPORATION TPDES Permit No. WQ0003017000 Case No. 67259 Docket No. 2025-1523-IWD-E						
Effluent Violation Table						
Monitoring Period	BOD (5-day) Daily Average Conc. Limit = 16 mg/L	BOD (5-day) Daily Max. Conc. Limit = 26 mg/L	BOD (5-day) Daily Average Loading Limit = 454 lbs/day	CBOD (5-day) Daily Average Conc. Limit = 5 mg/L	CBOD (5-day) Daily Max. Average Conc. Limit = 10 mg/L	CBOD (5-day) Total Daily Average Loading Limit = 146 lbs/day
August 2023	c	c	c	5.6	c	c
June 2024	c	c	c	5.3	11	c
July 2024	18.9	39	493.4	13.7	32	358.5

Monitoring Period	*Escherichia coli* Daily Average Conc. Limit = 126 CFU/100	*Escherichia coli* Daily Max. Conc. Limit = 394 CFU/100	Ammonia Nitrogen Daily Max. Conc. Limit = 2 mg/L	Ammonia Nitrogen Daily Max. Loading Limit = 58 lbs/day	TSS Daily Average Conc. Limit = 15 mg/L	TSS Daily Max. Conc. Limit = 30 mg/L	TSS Daily Average Loading Limit = 376 lbs/day
August 2023	c	649	c	c	c	c	c
December 2023	c	613	c	c	c	c	c
June 2024	c	c	c	c	31.3	56	532.3
July 2024	140	1,550	4.46	104.3	98.5	360	2,500.7

BOD = biochemical oxygen demand CBOD = carbonaceous biochemical oxygen demand TSS = total suspended solids Conc. = concentration Max. = maximum mg/L = milligrams per liter lbs/day = pounds per day CFU/100 = colony-forming unit per 100 milliliters c = compliant

III. DENIALS

The Respondent generally denies each allegation in Section II ("Allegations").

IV. ORDERING PROVISIONS

NOW, THEREFORE, THE TEXAS COMMISSION ON ENVIRONMENTAL QUALITY ORDERS that:

1. The Respondent is assessed a penalty as set forth in Section I, Paragraph No. 4. The payment of this penalty and the Respondent's compliance with all of the requirements set forth in this Order resolve only the allegations in Section II. The Commission shall not be constrained in any manner from requiring corrective action or penalties for violations which are not raised here. Penalty payments shall be made payable to "TCEQ" and shall be sent with the notation "Re: PILGRIM'S PRIDE CORPORATION, Docket No. 2025-1523-IWD-E" to:

   Financial Administration Division, Revenue Operations Section
   Attention: Cashier's Office, MC 214
   Texas Commission on Environmental Quality
   P.O. Box 13088
   Austin, Texas 78711-3088

2. The Respondent shall, within 130 days after the effective date of this Order, submit written certification of compliance with the permitted effluent limitations of TPDES Permit No. WQ0003017000 including specific corrective actions that were implemented at the Facility to achieve compliance and copies of the most current self-reported discharge monitoring reports, demonstrating at least three consecutive months of compliance with all permitted effluent limitations, and include, and include detailed supporting documentation including photographs, receipts, and/or other records to demonstrate compliance. The certification shall be signed by the Respondent and shall include the following certification language:

   "I certify under penalty of law that I have personally examined and am familiar with the information submitted and all attached documents, and that based on my inquiry of those individuals immediately responsible for obtaining the information, I believe that the submitted information is true, accurate and complete. I am aware that there are significant penalties for submitting false information, including the possibility of fines and imprisonment for knowing violations."

   The certification shall be submitted to:

   Enforcement Division, MC 149A
   Texas Commission on Environmental Quality
   P.O. Box 13087
   Austin, Texas 78711-3087

with a copy to:

Water Section Manager
Tyler Regional Office
Texas Commission on Environmental Quality
2916 Teague Drive
Tyler, Texas 75701-3734

3. All relief not expressly granted in this Order is denied.

4. The duties and provisions imposed by this Order shall apply to and be binding upon the Respondent. The Respondent is ordered to give notice of this Order to personnel who maintain day-to-day control over the Facility operations referenced in this Order.

5. The Executive Director may grant an extension of any deadline in this Order or in any plan, report, or other document submitted pursuant to this Order, upon a written and substantiated showing of good cause. All requests for extensions by the Respondent shall be made in writing to the Executive Director. Extensions are not effective until the Respondent receives written approval from the Executive Director. The determination of what constitutes good cause rests solely with the Executive Director. Extension requests shall be sent to the Enforcement Division at the address listed above.

6. This Order, issued by the Commission, shall not be admissible against the Respondent in a civil proceeding, unless the proceeding is brought by the OAG to: (1) enforce the terms of this Order; or (2) pursue violations of a statute within the Commission's jurisdiction, or of a rule adopted or an order or permit issued by the Commission under such a statute.

7. This Order may be executed in separate and multiple counterparts, which together shall constitute a single instrument. Any page of this Order may be copied, scanned, digitized, converted to electronic portable document format ("pdf"), or otherwise reproduced and may be transmitted by digital or electronic transmission, including but not limited to facsimile transmission and electronic mail. Any signature affixed to this Order shall constitute an original signature for all purposes and may be used, filed, substituted, or issued for any purpose for which an original signature could be used. The term "signature" shall include manual signatures and true and accurate reproductions of manual signatures created, executed, endorsed, adopted, or authorized by the person or persons to whom the signatures are attributable. Signatures may be copied or reproduced digitally, electronically, by photocopying, engraving, imprinting, lithographing, electronic mail, facsimile transmission, stamping, or any other means or process which the Executive Director deems acceptable. In this paragraph exclusively, the terms: electronic transmission, owner, person, writing, and written, shall have the meanings assigned to them under TEX. BUS. ORG. CODE § 1.002.

8. The effective date of this Order is the date it is signed by the Commission. A copy of this fully executed Order shall be provided to each of the parties.

Docusign Envelope ID: D18D4B2A-C54B-89D2-8127-C176F6B71000

SIGNATURE PAGE

TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

Brooke T. Paup — 9/29/26
For the Commission — Date

Kristie Mello-Jurack — 08/16/2026
For the Executive Director — Date

I, the undersigned, have read and understand the attached Order. I am authorized to agree to the attached Order, and I do agree to the terms and conditions specified therein. I further acknowledge that the TCEQ, in accepting payment for the penalty amount, is materially relying on such representation.

I also understand that failure to comply with the Ordering Provisions, if any, in this Order and/or failure to timely pay the penalty amount, may result in:

- A negative impact on compliance history;
- Greater scrutiny of any permit applications submitted;
- Referral of this case to the OAG for contempt, injunctive relief, additional penalties, and/or attorney fees, or to a collection agency;
- Increased penalties in any future enforcement actions;
- Automatic referral to the OAG of any future enforcement actions; and
- TCEQ seeking other relief as authorized by law.

In addition, any falsification of any compliance documents may result in criminal prosecution.

Kim Pryor — 04/24/2026
Signature — Date

Kimberly Pryor — Secretary
Name (Printed or typed) — Title
Authorized Representative of
PILGRIM'S PRIDE CORPORATION

☐ *If mailing address has changed, please check this box and provide the new address below:*

Instructions: Send the original, signed Order with penalty payment to the Financial Administration Division, Revenue Operations Section at the address in Ordering Provision 1 of this Order.

Brooke T. Paup, *Chairwoman*
Catarina R. Gonzales, *Commissioner*
Tonya R. Miller, *Commissioner*
Kelly Keel, *Executive Director*

TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

Protecting Texas by Reducing and Preventing Pollution

October 1, 2026

FIRST CLASS MAIL

Fabio Sandri
PILGRIM'S PRIDE CORPORATION
1770 Promontory Circle
Greeley, Colorado 80634

Kimberly Pryor
PILGRIM'S PRIDE CORPORATION
1770 Promontory Circle
Greeley, Colorado 80634

RE: PILGRIM'S PRIDE CORPORATION
TCEQ Docket No. 2025-1523-IWD-E; Permit No. TX0062936, WQ0003017000
Agreed Order Assessing Administrative Penalties And Requiring Certain Actions

Enclosed is a copy of an order issued by the Commission.

Questions regarding the order should be directed to the Texas Commission on Environmental Quality's Enforcement Division at (512) 239-2545 or the Litigation Division at (512) 239-3400. If there are questions pertaining to the mailing of the order, then please contact Christina Bourque of the Office of the Chief Clerk at (512) 239-3331.

Sincerely,

Laurie Gharis

Laurie Gharis
Chief Clerk

LG/cb

Enclosure

cc: Amy Lane, Enforcement Coordinator, TCEQ Enforcement Division